

# Governance and Compliance

The Pears Family School is lucky to have a team of highly skilled and committed governors.

## Contact Details for Chair of Trustees:

Professor John Cape  
The Pears Family School  
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The Governing Body meets four times a year. Attendance at the **Board of Trustees** meetings for the year to 31 August 2024 was as follows:

| Trustee                                        | Date Appointed | Appointed By * | No. Attended | Out of a Possible |
|------------------------------------------------|----------------|----------------|--------------|-------------------|
| Ms Rosalind Bidmead                            | 19/03/19       | A              | 4            | 4                 |
| Mr Pierre Gosselin                             | 02/05/18       | F              | 4            | 4                 |
| Jaime Smith                                    | 11/8/21        | F              | 4            | 4                 |
| Mr Andrew Thompson (Staff) (Resigned 13/12/23) | 19/11/19       | S              | 1            | 2                 |
| Mrs Peggy Ray                                  | 02/05/18       | F              | 4            | 4                 |
| Mr Matthew Hillman (Accounting Officer)        | 01/09/18       | E              | 4            | 4                 |
| Mr Michael Annan                               | 7/9/21         | A              | 3            | 4                 |
| Miss Rosemary White                            | 14/6/23        | A              | 3            | 4                 |
| Miss Brenda McHugh                             | 19/3/23        | A              | 4            | 4                 |
| Miss Julie Greer                               | 1/9/23         | A              | 4            | 4                 |
| Mr John Cape (Appointed Chair from 20/11/19)   | 19/3/19        | A              | 4            | 4                 |
| Ms Latifa Begum (Parent Gov)                   | 25/1/23        | P              | 1            | 4                 |
| Miss Maya Bell-Kohli (Staff)                   | 2/7/24         | S              | 1            | 1                 |
| Laura Lower (Staff)                            | 2/7/24         | S              | 1            | 1                 |

\* Key:

A = Academy Members; F = Foundation/Sponsor Members; G= GB/Board;  
P = Parents; S = School Staff E= Ex-Officio by virtue of office as Head Teacher

The Sub-Committees are made up of the Finance, Premises & Human Resources Committee and the Achievement & Wellbeing Committee, which meet at certain points throughout the academic year.

Attendance at the **Finance, Premises & Human Resources Committee** for the year to 31 August 2024 were as follows:

| Trustee                                            | No. Attended | Out of a Possible |
|----------------------------------------------------|--------------|-------------------|
| Rosalind Bidmead                                   | 2            | 3                 |
| Pierre Gosselin (Chair)                            | 3            | 3                 |
| Matthew Hillman (Head Teacher /Accounting Officer) | 3            | 3                 |
| Brenda McHugh                                      | 1            | 3                 |
| Prof. John Cape                                    | 2            | 3                 |
| Andrew Thompson (Staff) (Resigned 13/12/23)        | 1            | 1                 |

Attendance at the **Achievement & Wellbeing Committee** for the year to 31 August 2024 was as follows:

| Trustee                        | No. Attended | Out of a Possible |
|--------------------------------|--------------|-------------------|
| Peggy Ray                      | 2            | 3                 |
| Matthew Hillman (Head Teacher) | 3            | 3                 |
| Latifa Begum                   | 0            | 3                 |
| John Cape                      | 3            | 3                 |
| Michael Annan                  | 3            | 3                 |
| Brenda McHugh                  | 2            | 3                 |
| Julie Greer                    | 3            | 3                 |
| Jaime Smith                    | 3            | 3                 |
| Rosemary White                 | 1            | 3                 |

**Trustee Appointments/Resignations 2020-21**

| <b>Trustee</b>                           | <b>Appointed<br/>By *</b> |
|------------------------------------------|---------------------------|
| Louise Sykes (Parent) Appointed 25/11/20 | P                         |
| Jaime Smith – Appointed 11/8/21          | F                         |
| Mark Martin (Parent) Resigned 11/2/21    |                           |
| Rebecca Cockcroft – Resigned 14/7/21     |                           |

**Trustee Appointments/Resignations 2021-22**

| <b>Trustee</b>                   | <b>Appointed<br/>By *</b> |
|----------------------------------|---------------------------|
| Michael Annan – Appointed 7/9/21 | A                         |
| Stephen Taylor Resigned 28/9/21  |                           |

**Trustee Appointments/Resignations 2022-23**

| <b>Trustee</b>                                | <b>Appointed<br/>By *</b> |
|-----------------------------------------------|---------------------------|
| Latifa Begum (Parent Gov) – Appointed 25/1/23 | P                         |
| Louise Sykes (Parent Gov) – Resigned 18/4/23  |                           |
| Julie Greer – Appointed 1/3/23                | A                         |
| Rose White – Appointed 14/6/23                | A                         |
| Brenda McHugh – Appointed 19/3/23             | F                         |
| Lake Gledhill – Resigned 21/12/22             |                           |
| James Deasismont-Bennett – Resigned 18/3/23   |                           |
| Neil Dawson – Resigned 18/3/23                |                           |

**Trustee Appointments/Resignations 2023-24**

| <b>Trustee</b>                                  | <b>Appointed<br/>By *</b> |
|-------------------------------------------------|---------------------------|
| Mr Andrew Thompson (Staff) (Resigned 13/12/23)  |                           |
| Miss Maya Bell-Kohli (Staff) (Appointed 2/7/24) | S                         |
| Mrs Laura Lower (Staff) (Appointed 2/7/24)      | S                         |

### Trustee Appointments/Resignations 2024-25

| Trustee                                              | Appointed By * |
|------------------------------------------------------|----------------|
| Jonathan Whitehouse (Parent Gov) (Appointed 25/3/25) | P              |
| Miss Maya Bell-Kohli (Staff) (Resigned 11/12/24)     | S              |
| Miss Bojana Grujic (Parent Gov) (Appointed 24/9/24)  | P              |

#### \*Key:

A = Academy Members; F = Foundation/Sponsor Members; G= GB/Board;  
P = Parents; S = School Staff E= Ex-Officio by virtue of office as Head Teacher

The following is a list of the **Members of The Pears Family Charitable Foundation School Trust:**

| Member                                | Date Appointed | Appointed By * |
|---------------------------------------|----------------|----------------|
| John Cape                             | 20/11/19       | M              |
| Brenda McHugh                         | 04/03/14       | O              |
| Jonathan Robinson                     | 12/12/12       | O              |
| Prof Peter Fonagy                     | 12/12/12       | O              |
| Peggy Ray                             | 23/09/14       | FB/S           |
|                                       |                |                |
| Anna Freud NCCF Rt Hon Michael Samuel | 12/12/12       | O              |

**Member**

### Appointments/Resignations 2020-21

|                                        |         |      |
|----------------------------------------|---------|------|
| Dame Ruth Runciman (Resigned 24/11/20) | 23/9/14 | FB/S |
|----------------------------------------|---------|------|

#### \* Key:

A = Members of the Academy Trust; FB/S = Foundation Body/Sponsor;  
O = Original (signatory) Members